

Careers Strategic Overview 2023

School Development Plan: Great Professionalism, Great Partnerships

- Careers provision includes a spiral curriculum that support pupils reflecting and evaluating on their skills, interests and future aspirations to CV writing, interview practice, how to complete application forms and how to apply for higher education. Pupils and students are supported in developing an ‘employee ready’ mindset and attitude as soon as they start in Year 7 through their everyday learning and behaviour.
- In order to support this, the school works with external agencies, employers, companies and institutions to ensure our pupils and students experiences the range of options available to them.

SIAMS: IQ1, IQ2 – how does the school’s vision enable people to flourish and how does the curriculum reflect the school’s theologically rooted Christian vision?

- Our careers plan allows pupils and students to make the most of our local, national and international opportunities when it comes to employment and making aspirations a reality. By embedding careers within our curriculum and pastoral support, the school’s vision, rooted in John 10:10, makes achievement, academic excellent and a desire to serve and made a better contribution to society possible.

<u>Unifrog</u>		<u>Careers Officer</u>		<u>Careers Advisor</u>
<ul style="list-style-type: none"> • Offering online tools to support Careers from Year 7 to 13 • Personal statement and UCAS support • Careers and PSHE lesson plan support • Centralised tool for every child at Saint Cecilia’s 		<ul style="list-style-type: none"> • Link with Careers Advisor • Organise diverse speakers programme 7-13 • Organise external employer events, experience days, experience workshops • Organise talks and events with higher education bodies • Oversee and support Curriculum and Pastoral careers and work related learning • Ensure the school is meeting the Gatsby Benchmark and beyond. 		<ul style="list-style-type: none"> • Meeting with NEET pupils • Meeting with DAS pupils • Ensuring places post Year 11 and Year 13 • Completing application forms
Curriculum	Pastoral	Trips	Employers	Pathways
<ul style="list-style-type: none"> • PSHE incl. Unifrog use of UCAS tracking and support • Subject lessons • Careers Champion in each department • Notice boards • Show My Homework messages • Subject references Year 13 	<ul style="list-style-type: none"> • Mentor use of Unifrog incl. for UCAS tracking • Year Leader use of Unifrog • Mentor references Year 11 and Year 13 • Sixth Form academic mentor 	<ul style="list-style-type: none"> • University trips • South Thames College Group trips • Apprenticeship fairs • University fairs • Work experience days • Work experience programme • Small group workshops 	<ul style="list-style-type: none"> • Reed Advisor • Enterprise Link Advisor • Unifrog Regional Manager support • Careers Fair at school – community links and beyond • Speakers programme – assemblies and small group workshops 	<ul style="list-style-type: none"> • Year 9 preferences • Year 11 college applications • Year 13 higher education applications • Job applications • Apprenticeship applications • Alumni

Assessing Impact

We use a range of ways to ensure our plan is effective including, but not limited to: data analysis through Unifrog and internal data collection; pupil and student voice; parent voice; destinations tracking; retention of our pupils into the Sixth Form; the school’s Inspection Data Summary Report.